

Three Saints Federation



Shepton Beauchamp Church School & St Mary & St Peter's Church School

Together We Flourish

BULLYING STATEMENT

GOLDEN RULE: ALWAYS THINK ABOUT OTHERS

At the Three Saints Federation we work towards creating an environment in which everyone feels safe.

Bullying is unacceptable behaviour. This school is committed to creating a safe environment where our pupils can learn and play, can talk about their worries, confident that an adult will listen and will offer help.

A DEFINITION OF BULLYING

Bullying is not a one-off incident, but over a sustained period. Bullying is behaviours which make another feel unsafe or unhappy.

A pupil is being bullied, or picked on, when another pupil or group of pupils say nasty things to him or her. It is also bullying when a pupil is hit, kicked, threatened, sent nasty messages, or when no-one ever talks to him or her.

It is difficult for the pupil being bullied to defend himself or herself. It is also bullying when a pupil is teased repeatedly in a deliberately unpleasant way.

However, if two pupils of equal power or strength have an occasional fight or quarrel, this is not bullying.

AIMS - THE STAFF

We will make it clear to pupils, parents and governors that when bullying happens we will work to help both the people who are harmed and the perpetrators. We will ensure the safety of the victim and do our best to support them through strategies to identify and change behaviours.

We will listen carefully to complaints, and class teachers will keep a written record of serious incidents. Where appropriate we will talk individually to children involved in bullying incidents. We will take care not to prejudge an issue before hearing all sides of the situation. We will take firm action to deal with genuine bullying (verbal and physical).

AIMS - THE PUPILS

The pupils should recognise one another's rights to:

- be physically safe

- keep their own possessions safe
- be free of insult, derogatory terms, and teasing
- be able to associate with other young people for companionship and friendship

The pupils should take responsibility for:

- the physical safety of others
- security of everyone's personal possessions
- freedom from hurt by name calling or teasing
- including all pupils in play and learning activities
- keeping the Golden Rules

Dealing with bullying is understood to be part of the school's policy to continually strive to build ever better behaviour. Incidents of bullying will bypass Levels 1 and 2 of our code of sanctions and be fast tracked to Level 3.

Adopted; October 2020